To post or not to post? Exploring the motivations behind brand-related engagement types on social networking sites

Purpose:

This study investigates consumer motivations behind brand-related engagement on social media by exploring three different engagement types: consuming, contributing (to), and creating. Previous research suggests that many brands seek to engage with consumers via communications on social networking sites, however, most focus on quantitative metrics and measurement tools to evaluate such behaviour and so offer limited understanding and guidance. To address this gap the current study utilises a mixed-method approach to investigates the motivations behind each brand-related engagement type to provide deeper insight into what motivates consumers to engage with brand-related posts on social networking sites. This study also aims to investigate the motivations between different engagement types exist, and whether these vary between brands and other people's brand-related posts.

Design: A two-phase integrated qualitative-quantitative research design was utilised. Twelve semi-structured interviews explored the range of consumers' brand engagement motivations before an online survey (N=225) identified and confirmed the motivational similarities and differences between the three brand-related engagement types.

Findings: Different motives influence each brand-related engagement type, bar the 'enjoyment' motive which triggers all three engagement types. Of particular interest is the identification of a new motive for engagement - seeking compensation - that influences negative brand-related engagement.

Practical implications: Through understanding what motivates consumers to consume, contribute, and create, brands can tailor their marketing messages to each different brand-

related engagement type. This will increase their engagement with consumers on social networking sites, as specific segments can be created by the brand to enhance their targeting strategies based on consumers' differing motivations within social media channels. **Originality/value:** This study contributes a much-needed framework of motivations for brand-related engagement on social media, recognising variations in motivations by type of engagement (consume; contribute (to); create).

Keywords: Motivations, brand-related engagement types, social networking sites, brand-related content.

Article Classification: Research Paper

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1. Introduction:

Understanding consumers' brand-related activities on social networking sites is a continuing challenge for social media marketers, brand managers, and marketing executives, and is increasingly considered in brands' social media marketing strategies (e.g., Cruz *et al.*, 2017). However, whilst social media analytical tools allow brands to measure consumers' brand-related activities, these provide insufficient guidance. The focus on just measuring quantitative data e.g., numbers of comments, likes, tweets, etc. does not allow for brands to explore and understand the reasons behind why consumers engage with them on social media and what motivations lie behind each type of brand engagement.

Over recent years the popularity of the Internet has led to tremendous growth in the use of social media with the number of active social media users worldwide growing 8.7% over the past year, to reach 3.81 billion people in 2020 (We Are Social, 2020), a number projected to increase to almost 4.41 billion by 2025 (Statista, 2020a). Globally, individuals spend an average of 144 minutes per day on social networking platforms (Statista, 2020b) sharing photos, tweets, posts, videos, etc. which have helped the rise of popular social networking sites such as Facebook, YouTube, Twitter, and Instagram. It has been brought to brands' attention that consumers use social media not only to create individual content but also to engage with brand-related posts. Consumers regularly use search engines to find relevant online reviews (Kumar *et al.*, 2005) and social media posts to aid purchase decisions, and in return, social networking sites help them to share their brand-related opinions with others, which may in turn influence these 'others' purchase decisions.

Therefore, social media platforms are seen as essential outlets for consumers and brands as they provide great opportunities for users, as well as consumers, to create content regarding brands (Muntinga *et al.*, 2011; Piehler *et al.*, 2019) and their offering.

The consumer-brand relationship conversation has moved from traditional communication channels to social networking sites, leading scholars to focus on the concepts that predict the dynamics of interactive consumer-brand relationships (e.g., Bolton and Saxena-Iyer, 2009; Dholakia *et al.*, 2004; Malthouse and Hofacker, 2010; Shao, 2009) as well as consumer-to-consumer brand-related interactions on social media. Early investigations provide some initial understanding behind consumer engagement on online platforms but also present some shortcomings and gaps to be filled. Firstly, these studies were undertaken a decade or more ago and do not review recent technological changes within social media, particularly its creative features which have an impact on consumer engagement (Baldus *et al.*, 2015; Kabadayi and Price, 2014). Secondly, whilst several studies have investigated consumer

engagement in general with regards to online brand communities (Baldus *et al.*, 2015), social media engagement (Park *et al.*, 2009) and brand channels (Hollebeek *et al.*, 2014), very few have examined social media brand-related engagement (e.g., Dolan *et al.*, 2016; Dolan *et al.*, 2017; Dolan *et al.*, 2019; Muntinga *et al.*, 2011). Third, Sashi (2012) identified a need to further explain motivations behind different social media engagement related to brands in response to current marketing and advertising practices within social media. Finally, Dolan *et al.* (2019) state that studies exploring consumer engagement with social media are only just beginning to emerge and hence call for a theoretical understanding of the nature of engagement behaviour within a social media context to be developed.

The current study responds to these calls and addresses these research gaps through; 1) gaining further insight into the motivations behind brand-related engagement types on social networking sites; 2) identifying the salient motivations in consumers' active (creating and contributing) and passive (consuming) brand-related engagement behaviour with brandrelated content created by both brands and other people; and 3) ascertaining if any similarities/differences in motivations between different engagement types exist and whether these vary between brands and other people's brand-related posts. To do this, firstly the literature on consumer engagement concerning usage types is reviewed, followed by a discussion of the key motivations behind brand-related engagement posts created by both brands and other consumers on social networking sites (i.e., Facebook and Twitter). Then utilizing Uses and Gratifications (U&G) theory (Katz and Foulkes, 1962) and Self-Determination Theory (SDT), this paper explains how specific motivations may influence consumers to engage passively or actively with brand-related posts through consuming, contributing, and creating. Within this paper consumer engagement with brand-related posts created by brands as well as other people on social media is examined, enabling the development of a conceptual framework that draws upon the theoretical foundations of Uses

and Gratifications (U&G) theory, SDT, and consumer engagement literature to develop a categorisation of motivations in relation to three different engagement types. Finally, the theoretical and practical implications for management are presented along with limitations of the research and avenues for further research.

2. Literature Review

2.1 Consumer Usage Types and Engagement

Social media sites are frequented by Internet users for different purposes, including engaging with brand-related posts. In turn, brands have increased their investment in brand communities on social media (Baldus *et al.*, 2015), as well as social media marketing, to enhance communication with their consumers. Consequently, key topics relating to engagement have gained increasing attention from scholars. Resulting studies have investigated a wide range of related topics including consumer engagement (Brodie *et al.*, 2013), online engagement (Calder *et al.*, 2009; Thakur, 2018), and brand community engagement on social media (Algesheimer *et al.*, 2005; Baldus *et al.*, 2015).

van Doorn *et al* (2010, p.263) identified that consumer engagement behaviours can "provide a useful framework for classifying and segmenting customers, based on their propensity to engage and the types of engagement behaviours they display". Reflecting this, a number of researchers have focused on usage behaviours to help understand and classify different consumer engagement types on social media sites (e.g., Chu and Kim, 2011; Heinonen, 2011; Muntinga *et al.*, 2011; Shao, 2009; Triantafillidou and Siomkos, 2018).

Firstly, consumer-to-consumer brand-related engagement (eWOM) on social networking sites has been investigated through categorising consumers into three different usage types: *Opinion seeking* (Flynn *et al.*, 1996); *Opinion passing* (Dellarocas, 2003; Norman and Russell, 2006); and *Opinion giving* (Chu and Kim, 2011; Feick and Price, 1987).

Indifference to this, Shao (2009) focused on identifying the activities of social media users and proposed three types in his user-generated typology, namely: 1) *Consuming*; 2) *Participating*; and, 3) *Producing*. Whilst this model aims to understand individuals' engagement with user-generated media (UGM), it focuses on individuals' general online engagement with any content, not specifically brand-related content.

Taking the social media usage typology concept further, Muntinga *et al.*(2011) explored users' brand-related social media use resulting in a motivation framework based on a continuum from high to the low brand-related activity of consumers' online brand-related activities (COBRA). The continuum recognises the extent to which the degree of engagement varies in level of intensity (Dolan *et al.*, 2016) from passive forms of engagement (e.g., "liking" a Facebook brand page or post,) to active forms which relate to customer participation in co-creation activities (e.g., writing comments about a brand on Twitter) (Malthouse *et al.*, 2013; Muntinga *et al.*, 2011). From this Muntinga *et al.* (2011) identify three types of brand engagement, namely consuming (passive), contributing (active), and creating (active). Indifference, Tsai and Men (2013) and Triantafillidou and Siomkos (2018) suggest two user categories in their studies of consumer brand engagement on Facebook: consuming and contributing.

Given the limited research undertaken on the motivations behind brand-related engagement on social networking sites, this research focuses on three aspects of usage behaviour - consuming, contributing, and creating – so as not to miss any nuances that may occur if only two categories were investigated. These categories are outlined in Table I, then discussed in turn.

Engagement type	Examples of brand-related engagement on social media use	
Consuming	Viewing brand-related videos	
	• Listening to brand-related audio	
	• Viewing brand-related pictures	
	• Reading comments on brand profiles on social network sites	
	Reading product reviews	
	Viewing brand/product related tweets/posts	
Contributing	• Liking products and/or brands	
	• Joining a brand profile on a social network site	
	• Engaging in branded conversations, e.g., on online brand	
	community forums or social network sites	
	Clicking brands' ads	
	• Commenting on brand-related weblogs, video, audio, pictures, etc.	
	• Tagging friends, families, strangers in brand/product related	
	conversations	
Creating	Publishing brand-related posts/tweets	
	• Writing brand-related articles	
	• Writing product reviews	
	Publishing brand/product related images	

Table I. COBRA typology of three usage types - consuming, contributing, and creating

Adapted from: Dolan *et al.* (2019); Li and Bernoff (2008); Muntinga *et al.* (2011); Shao (2009), Schivinski *et al.* (2016).

2.1.1 Consuming Brand-related Content

Consuming is classified as social media usage of people who only read brand- and product-related posts that companies or other people have created, including videos, posted ratings, and reviews (Muntinga *et al.*, 2011). This engagement type has been recognised as a form of passive engagement where users demonstrate a minimum level of positive engagement to consume content on social media (Dolan *et al.*, 2019). Often, it has also been

described by online advertisers as 'reach' or impressions in an advertising context (Buzeta *et al.*, 2020).

2.1.2 Contributing to Brand-related Content

On a continuum, contributing behaviour deficits the middle level of online brand activities of consumers (Muntinga *et al.*, 2011). It signifies users' interactions with brand-related content from both brands and other users and includes liking, commenting, retweeting, quote-retweeting, as well as favouriting brands and other people's activities and content on social media. This engagement has mostly been provoked by online advertisers to receive active engagement from social media users (Buzeta *et al.*, 2020). The liking and commenting functions on Facebook and the retweet, favourite, and quote-retweet functions on Twitter enable anyone to easily respond to and engage with existing brand posts (Dolan *et al.*, 2019; Kabadayi and Price, 2014) rather than requiring them to *create* their post.

2.1.3 Creating Brand-related Content

Creating behaviour is where "users initiate unprompted, positive, and active contributions to social media communities" (Dolan *et al.*, 2019, p.2217) It acknowledges that many people create and publish their content (e.g., videos, pictures, blogs, personal home pages) on online platforms (Shao, 2009) that has a positive impact on purchase decisions (Mishra, 2019). Indeed, the number of video content hours uploaded every 60 seconds on YouTube has grown exponentially and reached 500 hours (YouTube.com, 2020) whilst Facebook sees 147,000 photos uploaded and 54,000 links shared every 60 seconds (Omnicore, 2019). Furthermore, social media has provided innovative ways of creating content for consumers on their product and brand experiences.

The sample for the current study includes consumers who represent a mix of all three usage types classified as 1) those who only consume brand-related posts, tweets, and pictures created by consumers and brands; 2) those displaying contributing activities such as liking, favouriting, retweeting, quote-retweeting and commenting on brands and other people's brand-related posts on social media; 3) consumers who create their brand-related content such as posting photos, Facebook posts, and tweets (e.g., Muntinga *et al.*, 2011).

2.2 Motivations and Brand-related Engagement

Customer engagement behaviour can be defined as "the customers' behavioural manifestation toward a brand or firm, beyond purchase, resulting from motivational drivers" (van Doorn *et al.*, 2010, p.253). Hennig-Thurau *et al.* (2004) state motivations are the predictors of consumers' brand-related engagement behaviour on social networking sites, and with the increased importance of online engagement, a number of studies have explored consumers' motivations for online brand-related posts (e.g., Cheung and Lee, 2012; Moldovan *et al.*, 2011; Shao, 2009). Previous research has found that motives affect brand-related activities on social media (De Vries *et al.*, 2017; Hollebeek and Macky, 2019) and past studies identify brand-related posts via online forums (Cheung and Lee, 2012), online platforms (Hennig-Thurau *et al.*, 2004), online communities (Baldus *et al.*, 2015; Brodie, 2011; Brodie, 2013) and social media sites (Muntinga *et al.*, 2011). Consumers intend to engage with brand-related posts via online forums as they are triggered by the need for building a reputation, helping others, and a sense of belonging (Cheung and Lee, 2012).

Scholars have considered several motivations to specifically explain consumers' online brand-related activities. Enveloping several concepts of eWOM, user-generated content (UGC), and typologies of consumer behaviour in a computer-mediated environment, Muntinga et al. (2011) investigated consumers' different brand activities on social media (cf. Rodgers et al., 2007). Adapting Uses and Gratifications (U&G) theory, as well as previous eWOM motivation literature, their work investigates consumers' motivations in order to explore consumers' general brand-related activities on social media. They found consumers who consume brand-related posts on social media are driven by the motive of informationseeking, while entertainment, remuneration (e.g., reward), personal identity, social interaction, and entertainment motives drive consumers to contribute to brand-related posts on social media. The *creation* of brand-related posts on social media is driven by personal identity, social interaction, empowerment, and entertainment motives. Consequently, Muntinga et al. (2011) postulate an overview of consumers' online brand-related activities and motivations which provides a starting point for the current study. However, they do not investigate the motives behind different types of brand-related engagement (consume, contribute, create), or provide separate motivation frameworks to investigate consumers' engagement with i) brands and ii) other people's brand-related posts on social media to explore if they are driven by similar or different motives. The current study aims to address this gap by drawing upon the theoretical foundations of UGT and SDT to explore the different motivations that trigger users to engage with brand-related posts at different levels (types) of intensity on social media (e.g., Dolan et al., 2016) and study consumers' general brand-related engagement with posts from both brands and other people.

2.3 Motivations for Brand-related Engagement on Social Networking Sites

Researchers have proposed a variety of motivations that lie behind consumers' brandrelated engagement on social networking sites. These are now discussed briefly in turn and summarised in Table II.

2.3.1 Enjoyment

The Enjoyment motive is also a part of the hedonic reward that in the context of brandengagement behaviour refers to entertainment, fun, and amusement (Yoo and Gretzel, 2008), the friendly environment that individuals experience as a result of joining brand communities on social media (Baldus *et al.*, 2015), and the pleasure they have when they engage with brand-related posts on social networking sites. Online communities enable consumers not only to exchange product knowledge and experiences (Hung and Li, 2007; Ma and Agarwal, 2007; Pitta and Fowler, 2005) but also to have socially interactive enjoyable activities with others (Chan and Li, 2010; Schindler and Bickart, 2005) through engaging with brand-related posts from other people as well as brands.

2.3.2 Information-seeking

Information-seeking as motivation is identified in several studies (e.g., Muntinga *et al.*, 2011; Park *et al.*, 2009; Segev *et al.*, 2012), and relates to information-related media gratifications. In the social media motivation literature, it includes opinion and advice-seeking (Kaye, 2007; Wang and Fesenmaier, 2003), information exchange (Ridings and Gefen, 2004), voyeurism (Bumgarner, 2007), and surveillance (Courtois *et al.*, 2009) as well as risk reduction and surveying events taking place in society (Muntinga *et al.*, 2011).

For social media, Muntinga *et al.*(2011) divided it into four sub-motivations: 1) prepurchase - reading brand-related content such as product reviews, comments, and brands/organisations' posts to make an appropriate purchase decision (Cvijikj and Michahelles, 2013; De Vries *et al.*, 2012); 2) surveillance - observing and keeping up to date with one's social media environment or the brands' social media pages; 3) knowledge consuming other people's brand-related posts to receive information regarding a brand (Muntinga *et al.*, 2011), as well as receiving new information from which benefits can be gained (Wirtz *et al.*, 2013); and, 4) inspiration - the motivation that consumers have to

consume brand-related information to acquire new ideas as a source of inspiration (Muntinga *et al.*, 2011) e.g., new recipes. This study investigates the four sub-motivations of prepurchase, surveillance, knowledge, and inspiration.

2.3.3 Altruism

Altruism is closely related to the 'concern for others' (Hennig-Thurau *et al.*, 2004), and can be either positive or negative (De Angelis *et al.*, 2012). Negative altruism refers to a concern for others likened to 'other involvement' (Dichter, 1996), whilst positive altruism relates to helping others without anticipating a reward in return (Sundaram *et al.*, 1998). It is applicable to social networking platforms, in terms of consumers sharing and spreading the message, to assist or protect their acquaintances, close relations, and for whomever, the consumer has a concern. For example, it can occur through eWOM engagement (Sundaram *et al.*, 1998) such as helping consumers when making buying decisions or enabling them to protect themselves from making incorrect purchasing decisions (Hennig-Thurau *et al.*, 2004). This study proposes to explore this motivation in its divided form of negative and positive altruism.

2.3.4 Empowerment

Consumers have always had power over companies in terms of their demand for goods or services (Kotler *et al.*, 2019), as consumers can ignore, resist, adapt and control their own choices and these choices alone are a form of empowerment (Denegri-Knott *et al.*, 2006). Although empowerment is explored in the management literature (e.g., Menon, 2001), consumer empowerment to evaluate consumers' eWOM engagement remains unexplored.

Empowerment is a motive that facilitates all three brand-related engagement types including consuming, contributing, and creating (Saridakis *et al.*, 2016). For this research, empowerment is divided into negative and positive empowerment, dependent on how consumers use the power they have gained from social networking sites. While negative

empowerment refers to the desire to engage with negative brand-related posts by using social media to embarrass the brand, positive empowerment stands for the desire of the consumer to be a brand ambassador, as they are connecting with brands through brand-related engagement on social networking sites.

2.3.5 Reward

Individuals who are extrinsically motivated usually behave in such a way as to receive a reward or praise from others, whilst an individual's behaviour driven by intrinsic motives is performed to experience the enjoyment and interesting aspects of the activity (Chatzisarantis and Biddle, 1998; Kowal and Fortier, 1999). Hence, it follows that individuals' brand-related engagement can be driven by the desire to receive an external reward (Hennig-Thurau *et al.*, 2004; Muntinga *et al.*, 2011) e.g., coupons, likes, retweets from brands, etc. through engaging with brand-related posts to develop their need for satisfaction.

The economic reward has been considered as an extrinsic motivation (e.g., Ryan and Deci, 2000; Tang *et al.*, 2016). Prior studies found that economic reward has a significant effect on information sharing (Lee *et al.*, 2015; Lin and Huang, 2013) and intention to contribute social commerce information (Wang, Li, and Spencer, 2019). However, Bock *et al.* (2005) advocated that extrinsic reward has a negative effect on information sharing, whilst Tang *et al.*(2016) indicated that external reward has a significant impact on the intention to share mobile coupons on social networking sites (SNSs).

2.3.6 Seeking compensation

Past studies have contributed to the 'theory of distributive justice', which explores the effect of satisfaction through compensation (Mattila and Patterson, 2004; Smith *et al.*, 1999). The theory's purpose is to explain an individual's attitude when they seek fair distribution outcomes towards unfair exchange situations. Compensation can be categorised as either

redress or reimbursement (Hocutt *et al.*, 2006; Mount and Mattila, 2000), and different circumstances can cause customers to receive compensation (Estelami, 2000). Remuneration brands offer may be in the form of a cash refund, free products, or discount (Gelbrich and Roschk, 2011).

In this research, the complaint is considered as a motive that influences consumers' brandrelated engagement on social networking sites, as consumers might engage with brandrelated posts on social media via publishing their complaints as a result of product or service failure, so as to share this information with many others in order to be compensated.

2.4 Brand-related Engagement Types: Consuming, Contributing, Creating

In light of the previous discussion, it is proposed that consumers are either passive users, contributors, or active users when they engage with brand-related content (e.g., Muntinga *et al.*, 2011; Shao, 2009). However, the existing literature lacks coverage around the reasons behind consumers' different types of brand-related engagement (Heinonen, 2011) on social media. Therefore, it appears timely and important to identify the motivations behind brand-related engagement on social networking sites for greater theoretical understanding. While several studies show that McQuail's (1983) classification of motivations for using media can be applied to social media usage (e.g., Muntinga *et al.*, 2011), self-determination theory is found to be a valuable framework with which to understand individuals' eWOM engagement behaviour (Wang *et al.*, 2016). As a result, the conceptual framework (see Table II) used in this study is constructed through the inclusion of motives relating to *enjoyment, communication (socialising), altruism (helping the company and helping others), positive empowerment, reward (remuneration) (Muntinga <i>et al.*, 2011) and *negative empowerment* motives in order to define consumers' motives for engaging with brands and other people's brand-related posts. Furthermore, the *seeking compensation* motive from management

literature, which has not been investigated previously in brand-engagement related literature, is added to the framework.

Motivation	Key Characteristic(s)	Theoretical Underpinning
Enjoyment	It refers to entertainment fun and amusement (V_{1}, \dots, V_{n})	It has an impact on consumers to engage with eWOM (Yoo
Self-determination theory (Deci and Ryan, 2012)	(Yoo and Gretzel, 2008).	and Gretzel, 2008).
Information-seeking	It refers to seeking advice and risk reduction (Muntinga <i>et al.</i> , 2011). It also refers to a need for receiving information (Blumler, 1979).	It is established as a factor in eWOM studies (e.g., Hennig- Thurau <i>et al.</i> , 2004) and a motive of consumers' brand-related engagement on social media (Buzeta <i>et al.</i> , 2020; Muntinga <i>et al.</i> , 2011).
Helping Others (Positive Altruism)	The desire of helping others (Batson, 1991; Sundaram <i>et al.</i> , 1998).	Established as a factor in WOM (e.g., Alexandrov <i>et al.</i> , 2013) and eWOM studies (Hennig-Thurau <i>et al.</i> , 2004).
Concern for others (Negative Altruism)	Concern for others to protect them from making wrong decisions (Hennig-Thurau <i>et al.</i> , 2004).	Established as a factor in eWOM and has an impact on eWOM (Hennig-Thurau <i>et al.</i> , 2004).
Empowerment (positive and negative)	Social media gives empowerment to consumers to speak about brands and organisations (Bertot <i>et al.</i> , 2010)	It has been employed as a motive to understand consumers' engagement with brand-related content on social media (Buzeta <i>et al.</i> , 2020; Muntinga <i>et al.</i> , 2011).

Table II. Conceptual Framework and Justification for Motivations of Brand-related Engagement

External reward (Remuneration)	It refers to economic incentives (Buzeta <i>et al.</i> , 2020; Wang and Fesenmaier, 2003), job-related	Established as a motivation to understand consumers' brand- related engagement on social media (Muntinga <i>et al.</i> , 2011).
(Self-determination	benefits (Nov, 2007) and personal wants (Hars	related engagement on social media (wuntinga et al., 2011).
Theory)	and Ou, 2001). It is associated with extrinsic motivation (Deci and Ryan, 2000)	
Seeking compensation	Complaint for gathering tangible benefits from	Not studied as a motivational factor of eWOM. People may
from organisations	organisations (Davidow, 2003).	provide feedback due to experiencing product failure (e.g.,
(Justice Theory)		Davidow, 2003).
Socialising (communication) (Uses and Gratifications	It refers to intrinsic motivation which is based on a need for enjoyment and being connected (Jeon <i>et al.</i> , 2011).	It has an impact on eWOM communication (Wojnicki and Godes, 2011) and social media usage (Rathnayake and Winter, 2018).
Theory	<i>ei ul.</i> , 2011).	w litter, 2018).
& Self-determination theory)		
Expressing negative	It is associated with negative eWOM as a result of	Established as a factor in eWOM literature (Hennig-Thurau
feelings	consumers' dissatisfying experiences (Hennig-	et al., 2004; Yoo and Gretzel, 2008).
Balance Theory	Thurau et al., 2004 ; Yoo and Gretzel, 2008).	

As this review shows, each brand-related engagement type may be triggered by different motivations, but no study to date has identified which motivation(s) may influence each brand-related engagement type. To address this gap the current study conceptualises each brand-related engagement type (consuming, contributing, creating) through examining the motivations influencing consumers to engage with brand-related content on social media. Furthermore, this research separately investigates consumers' engagement based on their interaction (e.g., consuming and contributing) with brands and other people's brand-related posts, and creating will be looked at in relation to positive and negative motives.

3. Methodology

3.1 Research Design

A sequential mixed-method approach was implemented to establish a motivation framework of influences on consumers' engagement with different types of brand-related engagement behaviour. This two-stage research design proposes an appropriate method where the research tests the elements of an emergent theory resulting from the qualitative phase and employs this to generalise quantitative findings from different samples (Morgan, 1998). Initially qualitative semi-structured interviews explored the perceptions and opinions of participants to confirm existing motivations from existing literature as well as define any unknown motivations to provide a general understanding of whether they drive consumers to engage with different brand-related posts through consuming, contributing, and creating. These findings provided the measurement of motivations for each brand-engagement type in the qualitative method (online survey).

3.2 Participant Recruitment

A sample of active 'personal' Facebook and/or Twitter users (i.e., people not selling or marketing any organization's' products or services) over the age of 18 years were recruited.

Participants were filtered to ensure they either consumed (i.e., people who only read brandrelated posts), contributed (to) (i.e., people who liked, commented, retweeted, or quoteretweeted brand-related posts), or created (i.e., people create and publish their brand-related content) brand-related posts on social networking sites for both the quantitative and qualitative data collection stages. To make the data set more manageable respondents were asked about their behaviour in relation to Facebook and Twitter. These were considered appropriate platforms to focus on as they were the two most popular social networking sites in the UK and have the greatest reach (OfCom 2020).

Interview respondents were recruited in the UK where users spend a quarter of their day on social media (Ofcom 2020). For the quantitative stage, a link to the survey was posted on Linkedln and under related pages on Instagram, Facebook, and Twitter. Participants were randomly rewarded with £10 Amazon vouchers to incentivise and to maximise completion for the quantitative stage.

3.2.1 Stage 1: Semi-structured Interviews

Exploratory research through twelve semi-structured interviews explored and identified the underlying motivations of brand-related engagement types in general. Respondents consisted of 5 males and 7 females aged between 18 and 55 years who all used social media, in particular Facebook and Twitter. Content analysis, following the processes defined by Kolbe and Burnett (1991), was utilised with one of the co-authors and an independent researcher reviewing the transcripts and agreeing on the themes within the data.

Initial analysis identified 15 different overall themes. The data showed that, while *consuming* brand-related posts was triggered by information seeking and enjoyment, consumers who *contribute* to brand-related posts on social networking sites were influenced by reward, enjoyment, helping the company, communication (socialising), and empowerment. The motives for *creating* brand-related posts are personal identity, enjoyment,

helping others, warning others, reward, empowerment (positive and negative), communication (socialising), and seeking compensation. Whilst this stage confirmed motivations present in past literature, it also identified a new motive not previously realised seeking compensation. It was found as a negative motive that drives consumers to create brand-related eWOM posts as a result of a negative purchase and brand experience.

The qualitative content analysis of the interview material items as well as previous literature provided valuable insights into defining a list of motivations to take forward and utilise in constructing scale items for the subsequent quantitative approach. Previous literature items were modified to suit the context of the present study by using qualitative data findings.

3.2.2 Stage 2: Online Survey

To further substantiate these preliminary findings, this study used the items of brandrelated motives, generated from the semi-structured interviews and previous literature in the online survey as variables, to discover the main motivations of consuming, contributing, and creating brand-related posts on social media.

Each construct was measured on a 5-point Likert scale (5 = strongly agree to 1 strongly disagree). The questionnaire contained 65 different motivation items designed to identify motives for each engagement type (consuming, contributing, creating).

4. Analysis

4.1 Exploratory Factor Analysis

Factor analysis was employed to detect the broader fundamental evaluative dimensions (Hair *et al.*, 2019) by summarising the scale items into a smaller set of new factors with minimum loss of information (Robinson *et al.*, 1991). Principal Component Analysis (PCA) was utilised to maximise the variance explained for any number of factors, in order to assess

the consistency and dimensionality of the motivation items' scales. Interpretation of the factors aimed to observe the underlying dimensions that combined the group of variables and significant factors loading on it through using Varimax rotation. Whilst Tabachnick and Fidell (2001) suggest that loadings of 0.32 and above should be interpreted, Hair *et al.* (2019) suggest factor loadings of 0.40 and above are considered significant. For this research, a factor loading of 0.40 and above was considered significant.

4.2 Multiple Regression

To define the different motivations that predict consuming, contributing, and creating brand-engagement behaviour multiple regression analysis was carried out. Motives of creating brand-related posts, consuming brand-related posts, and contributing to brand-related posts were used as the Independent Variables (IVs) and frequency of engaging with these types of brand-related posts were used as the dependent variables (see Appendix 1). Frequency of creating, contributing to, and consuming brand-related posts was measured as ordinal variables, with categories; every day, once a week, 2-4 times a week, fortnightly, once a month, every 3-4 months, every 6 months, and every 12 months.

Correlation coefficients between the DVs and IVs were calculated to ensure the sample was suitable for multiple regression analysis using SPSS version 23. Correlation coefficients were carried out between all DVs and IVs for each brand-related engagement type. In order to define any issues with multicollinearity amongst the IVs, the correlation matrices were constructed for each engagement type model. A correlation of 0.9 or above was considered as substantial multicollinearity (Hair *et al.*, 2019); however, this was not found in these engagement type models.

5. Results

5.1 Respondent Characteristics

The resulting sample (Table III) comprised 41.3% male and 58.7% female. The sample showed different levels of education, with most respondents having at least a bachelor's or Master's degree. The majority of the sample used social networking sites every day (91.1%).

Variable		Percentage
Gender	Male	41.3%
	Female	58.7%
Age	18-25	8.4%
	26-30	18.7%
	31-35	14.2%
	36-45	25.3%
	46-55	13.3 %
	56-65	15.1%
	65+	4.9%
Education	Up to General Certificate of	17.8%
	Secondary School (GCSE)	
	A level	15.1%
	Some college	17.3%
	Undergraduate degree	28.4%
	Postgraduate	17.8%
	Doctorate	2.2 %
	Other	1.3 %
Employment	Full-time	54.7%
	Part-time	16.4%
	Unemployed looking for work	4.9%
	Unemployed not looking for work	8.9%
	Retired	7.6%
	Student	5.8%
	Other	1.7%
Frequency of social media usage	Everyday	91.1%
	2-4 times a week	5.8%
	Once a week	2.7%

Table III: Sample Characteristics of Survey Respondents

Once a fortnight	0.4%
Everyday	45.9%
2-4 times a week	25.4%
Once a week	19.3%
Once a fortnight	6.6%
Once a month	2.2%
Every 3-4 months	0.6%
Everyday	45.9%
2-4 times a week	25.4%
Once a week	19.3%
Once a fortnight	6.6%
Once a month	2.2%
Every 3-4 months	0.6%
Everyday	9.2%
2-4 times a week	17.7%
Once a week	8.5%
Once a fortnight	12.3%
Once a month	15.4%
Every 3-4 months	9.2%
Every 6 months	15.4%
Every 12 months	12.3%
	Everyday 2-4 times a week Once a week Once a fortnight Once a month Every 3-4 months Everyday 2-4 times a week Once a week Once a fortnight Once a month Every 3-4 months Everyday 2-4 times a week Once a week Once a week Once a month Every 3-4 months Every 3-4 months

Three different sets of questions were constructed in order to measure consumers' different types of brand-related engagement. This resulted in responses from 170 people who *consumed* brand-related posts from brands and other people, 146 responses from those who *contributed* to brand-related posts from brands and other people, and 130 responses from people who *created* brand-related posts. Overall, this study contained 225 responses, which was considered a sufficient sample size for the proposed analysis (Hair *et al.*, 2019).

5.2 Motivations for Brand-related Engagement Types

5.2.1 Consuming Brand Related Posts from Brands and Other People

The factors significantly influencing the frequency of consuming brand-related posts from brands are enjoyment and information-seeking motives (Table IV). However, whilst enjoyment is also significant for consuming brand-related posts from other people, information-seeking is not. Whilst Flynn *et al.* (1996) found that consumers tend to seek information from other people when they make a purchase decision, the current study shows that consumers tend to seek information more frequently from brands than other people.

Engagement type	Motive	Frequency of consuming brand-
		related posts
Consuming brand-related	Enjoyment	.002**
posts from brands	Information seeking	.042*
Consuming brand-related	Enjoyment	.000**
posts from other people	Information seeking	.435

Table IV. Consuming Brand-related Posts on Social Networking Sites

** Significant at p< 0.01; * Significant at p<0.05; N = 170

5.2.2 Contributing to Brand Related Posts from Brands and Other People

The motives influencing the frequency of contributing to brand-related posts on social networking sites are shown in Table V. It can be seen that enjoyment and communication are the only motives found to be significant, and this is both in relation to contributing to brand-related posts from brands as well as other people on social networking sites.

In contrast to past research, the motives of helping the company, empowerment, and reward are not found significant. Hanna *et al.* (2011) stated consumers enjoy being part of

brand-consumer conversations that are powered by social media. However, this study finds the empowerment motive to have no impact on contributing to brand-related posts from brands on social networking sites. Although reward has been found as a motivational strategy for repeating positive behaviour (e.g., Deci, 1971) and Hennig-Thurau *et al.* (2004) found consumers online brand-related activities may be motivated by expecting a reward from an organisation, the current study shows the reward motive to not influence consumers when they contribute to brand-related posts from both brands and other people.

Engagement Type	Motive	Frequency of contributing
		to brand-related posts
Contributing to brands'	Enjoyment	.001**
brand-related posts	Communication	.000**
	Helping the company	.119
	Empowerment	.910
	Reward	.565
Contributing other people's	Enjoyment	.000**
brand-related posts	Communication	.046*
	Helping the company	.166
	Empowerment	.459
	Reward	.126

Table V. Contributing to Brand-related Posts on Social Networking Sites

** Significant at p< 0.01; * Significant at p<0.05; N = 146

5.2.3 Creating Brand Related Posts

The motives for creating brand related posts were split into positive and negative motives as outlined in Table VI. The motives of reward and enjoyment were found to positively influence the frequency of creating brand-related posts. The seeking compensation motive has a significant impact on the frequency of creating negative brand-related posts on social networking sites (Table VI). This can be explained by referring back to the semi-structured interview findings, which showed the majority of interviewees mentioning they mainly engage with negative brand-related posts on social media as a result of a negative purchase experience. Hence, they seek compensation by creating a negative brand-related post.

Engagement type	Motive	Frequency of creating
		brand-related posts
Creating positive brand-	Reward	.000**
related posts	Enjoyment	.002**
	Helping the company	.148
	Helping others	.374
	Communication	.296
	Empowerment	.835
	Self-identity	.148
Creating negative brand-	Warn others	.213
related posts	Empowerment	.320
	Seeking compensation	.000**

Table VI. Creating Brand-related posts on Social Networking Sites

** Significant at p<0.01; N = 124

6. Discussion

6.1 Theoretical Implications

This research contributes significantly to understanding consumer brand-related engagement behaviour on social media as it investigates motivations behind consumer engagement with brand-related posts created by both brands and other people. Whilst past literature suggests several motivations may influence consumers to engage with brand-related posts on digital platforms, including consumer online review sites, social media sites, and discussion forums (e.g., Heinonen, 2011; Hennig-Thurau *et al.*, 2004, Muntinga *et al.*, 2011), previous consumer brand-related engagement studies (e.g., Alexandrov *et al.*, 2013; Hennig-Thurau *et al.*, 2004; Sundaram *et al.*, 1998) only focus on consumer-to-consumer interaction. The interactive nature of social media has shifted the conversation from 'organisation-to-consumer' to 'consumer-to-consumer', however, it does not remove organisations from this consumer-to-consumer communication on social media (Sweeney *et al.*, 2014). Therefore, it is important to understand the communication between consumers- consumers as well as consumers-brands.

Whilst Muntinga *et al.* (2011) investigated consumer motivations for consuming brandrelated posts created by both brands and other consumers, their research did not explore levels of engagement. Bridging this gap, the current study focused on consuming and contributing to brand-related posts on social networking sites through investigating consumers' brand-related engagement with brands and other people's posts separately. Results reveal that consumers who are driven by the enjoyment motive for contributing to brand-related posts from brands and other people, tend to contribute to brand-related posts more frequently. This supports previous studies that found contributing to mobile apps (e.g., Chua *et al.*, 2012) and open-source software projects (Lakhani and Wolf, 2005; Nov, 2007) provided a good source of entertainment. Further motives found support through this study: the entertainment motive triggers the contribution behaviour of brand-related posts on social networking sites, and the communication motive has a significant influence upon the frequency of contributing to both brand and other people's brand-related posts on social media. This supports the work of Shao (2009), who noted the activity of contributing to content on user-generated content sites is often driven by the desire for social connections.

Social interaction was also found by McKenna and Bargh (1999), and Popp *et al.* (2016), in the context of virtual brand community motivations.

Findings identify the information-seeking motive for consuming brand-related posts from other people has no impact on the frequency of consuming brand-related posts on social networking sites, despite Mangold and Faulds (2009) finding consumers use social media as a more reliable information source than firm-generated sources. Scholars and practitioners have suggested that within social media, consumers tend to trust their peers' reviews more than what advertisers say (Brightlocal, 2017; Coulter and Roggeveen, 2012). However, the results of the current study suggest consumers tend to seek brand-related information from brands more often than other people who share their brand-related information and experiences. This could be due in part to social media gradually becoming a source for consumers to interact directly with brands in real-time. Hence, it appears consumers seek brand-related information created by brands increasingly often.

According to this research, consumers who are driven by the enjoyment motive tend to create brand-related posts more frequently. Hence, consumers produce brand-related posts as they enjoy creating these posts. While enjoyment is covered as motivation in most social media motivation studies (e.g., Stoeckl *et al.*, 2007), Muntinga *et al.* (2011) cover it as an entertainment motive through identifying sub-motivations. Whilst creating general social media content can be related to a wide range of entertainment-related motivations (Courtois *et al.*, 2009), enjoyment is found to drive the creation of brand-related content (Berthon *et al.*, 2008).

Drawing from self-determination theory, this study examined external reward as the remuneration motive which has been investigated in previous social media and motivation literature (e.g., Bhattacharya, 2016; Muntinga *et al.*, 2011; Nov 2007; Wang and Fesenmaier, 2003). The external reward has been recognised as a powerful force to control human

behaviour (Deci and Ryan, 2000). In previous studies, the reward has been found to have a strong impact on moving consumers' engagement from consuming to contributing and creating (Buzeta *et al.*, 2020; Vale and Fernandes, 2017). Buzeta *et al.* (2020) also investigated external reward as 'remuneration' which was found to be a strong influence on brand-related post creation on social media. Rewards in a format of promotion, sales, and discount also have been found to have a positive impact on consumers' brand-related engagement on social media (Liu *et al.*, 2017). As the reward can be in different forms (Deci and Ryan, 2000), the current research investigated external rewards as tangible or intangible rewards that consumers expect as a result of their positive brand-related engagement posts on social media. Hence, external motivation is found to be a key driver that increases the frequency of creating brand-related posts on social networking sites. Although empowerment motive has been identified as a key motive for content creation in previous literature (e.g., Saridakis *et al.*, 2016), this study shows empowerment has no impact on creating brand-related posts.

Exploring the creation of negative brand-related posts on social networking sites led to four motivations being identified through the qualitative findings. However, only the seeking compensation motive was found as a key driver that increases the frequency of creating brand-related posts on social networking sites in the quantitative phase. While seeking compensation is investigated in the management literature (Estelami, 2000; Hocutt *et al.*, 2006; Mount and Mattila, 2000), it has not been specified in the brand-related literature. Gelbrich and Roschk (2011) found that consumers who complained about a product or service desired to be compensated. According to the current study seeking compensation is a key driver that increases the frequency of creating a brand-related post on social networking sites. Hence, consumers driven by the seeking compensation motive tend to create brand-related posts more frequently. The results support the view of justice theory - that consumers

driven by the seeking compensation motive tend to create brand-related posts as they seek an organisational response to a complaint (Smith *et al.*, 1999).

6.2 Managerial implications

An understanding of the process of engaging with brand-related posts is vital for brands to recognise how they can create brand-related posts that appeal to consumers and encourage engagement through consuming, contributing (to), and creating any brand-related content on social networking sites. Before companies start creating an online presence on social media, they need to understand not only these different brand-related engagement types but also the motivations behind them. Hence, this paper provides valuable insights for social media marketers regarding online consumer behaviour.

Companies should use social media sites to increase awareness of their brand's services or products in general. According to Sprout Social Index (2019) 66% of consumers follow retailers on social networking sites to learn about sales and keep up with new products. Findings from this study show evidence that consumers who read brand-related posts from brands are driven by the information-seeking motive. Hence, social media should provide the information consumers *need*. Furthermore, this study finds that consumers driven by the enjoyment motive consume brand-related posts from brands and other consumers. Advertisers on social media have an opportunity to create a personalised environment (Hausman *et al.*, 2014), where brands can create enjoyable advertising campaigns to stimulate engagement with content through consuming (e.g., reading).

In studying consumer motivations for contributing to brand-related posts on social media it was found that consumers who are driven by enjoyment and communication motives contribute to brand-related posts on social media. Therefore, companies should create social media campaigns that lead to communication between brands and consumers by considering

which motives impact their brand-related engagement. Companies can create social media campaigns that encourage consumers to tag or share brand-related posts with their friends, families, and e-friends. Furthermore, consumers also contribute to brand-related posts more frequently if driven by the enjoyment motive, and companies should therefore focus on making brand pages an enjoyable space for consumers.

To understand the most active brand-related engagement type – creating - brands need to know the motivations that influence consumers to articulate brand-related posts on social media sites. This will help drive engagement, awareness and consumer services. This study found consumers tend to be driven by enjoyment and external reward when they create brand-related posts on social media. Hence, brands should create campaigns in which consumers can receive external rewards (e.g., intangible and/or tangible) from brands and spread brand-related posts on social media.

This research has examined a key driver that motivates consumers to produce negative brand-related posts: seeking compensation. Complaints about compensation claims are becoming increasingly commonplace on social media (Causon, 2015). Hence, brands need to have a proactive strategy to manage these negative brand-related posts, driven by seeking the compensation motive, in order to prevent damage to their brand reputation.

7. Conclusions

It has been seen that brand-related engagement has a tremendous impact on consumer behaviour. The discussion of previous brand-related engagement studies illustrates that there is a lack of understanding of consumer brand-related engagement types. Additionally, there is clear evidence that consumer brand-related engagement can vary depending on motivations. Hence knowing the motivations behind each type of brand-related engagement behaviour can

provide valuable insight for brands and organisations in terms of consumer brand-related behaviour on social media.

Understanding motivations is crucial for brands and organisations in order to evaluate consumers' brand-related engagement behaviour on social networking sites. This study provides a tested conceptual framework for each brand-related engagement type on social networking sites and outlines clear evidence that there is a relationship between social networking site usage and brand-related post engagement on social media.

7.1 Limitations and Future Research

This paper focuses on the motivations behind consumers' brand-related engagement. Although motivation is one of the major factors that can influence individuals to perform a particular behaviour, there can be other factors that need further exploration such as technological, social/demographic factors, and personality factors such as opinion leadership, perceived ease of use, and perceived entertainment. Further exploration of these areas is desirable (Tang *et al.*, 2016).

Although, this study has attempted to present a general understanding of consumers' brand-related engagement types, it cannot be considered representative of the phenomenon. For example, this study investigated several motives to define what motivates consumers to engage with different brand-related engagement types. However, there may be other factors (e.g., situational factors, characteristic factors, etc.) that influence consumers to engage with brand-related posts on social networking sites.

Moreover, this study has provided important insights into the nature of brand-related engagement behaviour, and as such, has major implications for the development of advanced communications for both consumer-to-consumer and consumer-to-brand on social networking sites, and brands' social media marketing strategies. Although this motivation

framework has clear insights regarding consumer behaviour, future research should be employed to update these motives. The scale developed to measure brand-related engagement behaviour could be applied across different industries. Further research is therefore required to implement this model for consumers' brand-related engagement by looking at different sectors such as food, fashion, and tourism.

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Appendix 1. Summary and reliability of measures

	Motives	Scales used	Scales used Statements	α (Cronbach)
	Enjoyment	-Interview	-It is enjoyable	.915
		findings	-I have fun when I read others people's brand/product related posts	
Consuming other			(BPRP)	
people's brand/product			-It makes me happy	
related posts			-It gives me positive feelings	
	Information	-Hennig Thurau et	-I need information before making my purchase decision	.898
		al (2004)	-I want to update my knowledge about the product/brand	
		-Interview	-I want to get a new idea/inspiration about a product/brand	
Consuming		findings	-I want to receive information about brands/products in general	
product/brand-related	Enjoyment		-It is enjoyable	.929
posts from brands			-I have fun when I read other people's BPRP	
			-It makes me happy	
			-It gives me positive feelings	
	Information	-Hennig Thurau et	-I need information before making my purchase decision	.880
		al (2004)	-I want to update my knowledge about the product/brand	
			-I want to get a new idea/inspiration about a product/brand	

		-Interview findings	-I want to receive information about brands/products in general	
Contributing other			-It is enjoyable	.925
<i>people's</i> brand/product	Enjoyment		-I have fun when I participate with other people's brand related posts	
related posts			-It makes me happy	
			-It gives me positive feeling	
		-Hennig Thurau et	-I am so delighted with a company and its products that I want to help	.830
	Helping	al (2004)	the company to be successful	
	company	-Interview	-Good companies should be supported	
		findings	-I want to say thank you as a result of my positive purchase experience	
			-I can express my enthusiasm	.840
	Empowerment		-I have the power to contact a brand on social media easily	
	(Positive)		-I feel that I can influence others with my experience	
			-I can publicly make others aware of my purchase experience	
			-I want to receive a reward (e.g., free product, coupons, etc.)	.728
	Reward		-I want to engage with the brand because I like it	
			-I want the brand to communicate with me	
			-I want to receive points on my loyalty card	
			-It enables to communicate with others	.860
	Communication		-It enables me to communicate with my friends	
	with others		-I feel like I belong to a community when I contribute to the post	
			-It enables me to communicate with my family	
	Enjoyment		-It is enjoyable	.925

Contributing			-I have fun when I participate with other people's brand related posts	
brand/product related			-It makes me happy	
posts from brands			-It gives me positive feeling	
		-Hennig Thurau et	-I am so delighted with a company and its products that I want to help	.827
	Helping	al (2004)	the company to be successful	
	company	-Interview	-Good companies should be supported	
		findings	-I want to say thank you as a result of my positive purchase experience	
			-I can express my enthusiasm	.830
	Empowerment		-I have the power to contact a brand on social media easily	
			-I feel that I can influence others with my experience	
			-I can publicly make others aware of my purchase experience	
			-I want to receive a reward (e.g., free product, coupons, etc.)	.773
	Reward		-I want to engage with the brand because I like it	
			-I want the brand to communicate with me	
			-I want to receive points on my loyalty card	
Creating brand/product	Expressing	-Hennig Thurau et	-The company harm me, and now I want to harm them	.694
related posts	negative feeling	al (2004)	-I want to vent my frustration	
		-Interview	-I want to express my anger	
		findings	I want them to improve their/product	
			I want to warn others of bad products/brands	.788
	Warn others		I want to save others from having the same negative experience as me	
			I want to others to buy the right product	

Empowerment		I can publicly embarrass the company	.793
			.175
(Negative)		I want the wider public to know what my experience was like	
		I have the power to make contact with brands easily on social media	
		I can publicly make others ware of my negative purchase experience	
Enjoyment			.921
	-Hennig Thurau et	I want to others get benefits form the product	.871
Help others	al (2004)	I want to help others who are looking for advice	
	-Interview	I want to share my positive experience	
	findings		
		I want to receive a reward (e.g., free product, coupons etc.)	.875
Reward		I want the brand to communicate with me (e.g., Tweet, comment etc.)	
		I want to receive points on my loyalty card	
	-Hennig Thurau et	I am so delighted with a company and its product that I want to help the	.853
Helping	al (2004)	company to be successful	
company	-Interview	Good companies should be supported	
	findings	The company needs support	
		I want to say thank you as result of my positive purchase experience	
		I can express my enthusiasm	.855
Empowerment		I have the power to make contact with brand easily on social media	
		I feel that I can influence other with my opinion	
		I can publicly make others aware of my purchase experience	
		I can present myself and my purchase experience	.849
Self-identity		I want to show my expertise about the product and/or product	

	I can express my personality	
	I want to receive 'likes, retweet, favourite' from others	
	It enables me to communicate with others	.854
Communicate	It enables me to communicate with others	
with others	I feel like I belong to community when I post	
	It enables me to communicate with my family	