#### We are a transnational coalition of feminists,

awake to our positioning as "Others" within the patriarchy; awake to our exclusion from unmarked norm(s)<sup>PEGGY PHELAN</sup>; awake to our emergence from a history of subjugation, subordination, and colonization; mindful of our privileges (if any)

### architectural historians,

interrogating space and representation, thinking critically about cultural/social production, and resisting monolithic disciplinary identities the canons of our fields and disciplines

and practitioners. who design, build, and intervene in spatial environments<sup>MATRIX</sup> We are scholars. We are researchers, participating in knowledge production and invested in its futures critics, intellectuals, and thinkers dismantling hierarchies of cultural and social production TITHI BHATTACHARYA responding to a call for colaboration. learning from each other and building inclusive and diverse communities both inside and outside of our professional lives We are employees,

ng into and out of a variety of contracts. We are tenured and untenured, with fixed-term and permanent contracts. We are lecturers, adjuncts, graduate students, student employees, research fellows, administrators, staff members, independent scholars, and "spousal" and "diversity" hires

teachers, the representation of individuals/cultures, and the lived environment, and encouraging them to transgress. BELL HOOKS We value listening as much as we do speaking

### activists, and instigators

OCCUPIED AND. Convening in the occupied territory of the Lenape and Delaware peoples We are citizens; we are aliens; we are immigrants and emigrants; we are permanent and temporary residents; we are foreign nationals, dual citizens, colonizers, the colonized and formerly colonized, refugees, and children of refugees and **CIASOCIAS.** moving in and out of relationships to the state and governing institutions. We are enabled and limited to different degrees by our papers<sup>SARA</sup> AHMED We are noncompliant bodies of varying

## attuned to the inequities of the spaces in which we do our work and live, advocating and fighting to reshape them, remaining sensitive

#### CIS/aDIIIty. sensitive to how we occupy space differently in terms of our gereligion, body type, and physical and mental capabilities EMI KOYAN AUDRE LORDE, ROXANE GAY, JOEL SANDERS AND SUSAN STRYKER, BARBARA PENNER, JOS BOY We demand our right

# to demand,

to put forth an impossible demand is to provoke and to test its validity. We assert our right to demand without offering a road map or a solution. KATHI WEEKS Our goal is to eliminate the need to demand. We want uncontested access to our rights, without having to demand them

#### for to demand is to imagine, to dream, to aspire, to envision. we practice compassion, recognizing humanity and foregrounding the fulfillment of others and our needs

#### from our institutions

teacher working conditions are student learning conditions. Education teacher working conditions are student learning conditions. Education should resist the rules and conditions of capital. Institutions should conceive of themselves as ethical and political agents of change<sup>ANGELA DIMITRAKAKI</sup> to transform learning of themselves as ethical and political agents of changeANGELA DIMITRAKAKI

**Space**, both physical and metaphorical, to act, think, work, experiment, perform, produce, change, and disrupt in, without being penalized or prosecuted

stability, as a form of respect for our labor, our care, and our rigor; job precarity is immoral and

## critical representation.

against tokenism and, for underrepresented or overlooked groups, offering a seat at any institutional "table," not just when diversity committees are due

#### **OUT COLORIDATION** to push the boundaries of learning and to build resilient public spaces and open forums on campus and beyond to become our

### accomplice (n.): someone who will commit academic crimes with us and share equal risk. "Accomplice" implies a stronger bond than "ally" INDIGENOUS ACTION MEDIA to share in the risk of creating change

tenured and permanent positions carry a responsibility to speak truth to power in ways that noncontingent faculty cannot. We ask our colleagues to create platforms for voices that question structural asymmetries and open conversations, and to amplify those voices in campus corridors and administrators' offices

### and in our project of radicalizing education.

build courage; there is nothing comfortable about structural change. We ask our colleagues to realign priorities to be brave, to be open to discomfort, to embrace difference of all kinds. This includes, but is not limited to contracts, career paths, backgrounds, methodologies, race, class, gender, age, ability, ethnicity, and nationality

We are all in this together. the work of education is work done together; it is not a solo act but an inherently social one We ask our students because the labor of learning is shared labor commit to themselves and to their peers; collaboration and team-work can move the project of education forward

#### but we, as educators, also pledge "utual support to be to embrace messiness and failure, admitting when we do not know or when we lack the expertise to answer

#### to make space for exploration and experi-

resisting the "banking model" of education PAULO FREIRE and passive learning whenever possible, teaching in an embodied mode, and mobilizing the greatest breadth of learning modalities

#### to break down hierarchies, to recognize modes of resistance and to abstain from reinforcing power differentials to respect others'

icentities, in different perspectives to the world compliant bodies and minds in our assign

#### and to respect

boundaries. we will practice consent and adopt trauma-informed approaches in difficult conversations. Forms of resistance need support

#### For ourselves, we claim the right to self-care

self-care is radical care<sup>AUDRE LORDE</sup>; care for the self is care for others.<sup>SARA AHMED</sup> When necessary, adopt work-to-rule tactics; when necessary, strike Celebrate our victories at any scale, micro or macro

We need to break down the double standard that has pigeonholed women as care-related that have alienated, divided, or prevented us from finding subaltern<sup>GAYATRI CHAKRAVORTY SPIVAK</sup> counterpublics<sup>NANCY FRASER</sup> and common interests, as well as kept us from connecting across divisions We reclaim the place of criticality and creative resistance. Because our cause is

**DECAUSE** care should not be the exception to the system PEG RAWES care is rigor.

#### to find (and help create) and thereby transform the institutional structures and the environments within which learning is happening **Because positionalities** need to be freed from power structures. support and care are valuable tactics of love; and while love is labor, it isn't payment

#### We build

connections, conduits, channels, tentacles, DONNA HARAWAY and rhizomes, GILLES DELEUZE & FÉLIX GUATTARI converting and repurposing structures of power and structures in our teaching

#### our cause.

resists the increasing power of the for-profit university and its narrowing constructions of identity and labor. Because education conceived as business puts our students in debt, in a cycle that perpetuates itself. We and our students need a more humane, noncapitalist place for our relationships. The fight for a feminist education is continuous

#### When? All the time! Where? Everywhere!

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> This manifesto was the product of the workshop "FAAC Your Syllabus!" (April 21-22, 2018), convened by the Feminist Art and Architecture Collaborative (FAAC). During the two-day workshop, 18 international feminist educators, activists, and curators met, discussed the feminisms that influenced them (textual or otherwise), debated methods/priorities, and workshopped their syllabi on art, architecture, and visual and cultural studies. The session was funded by the Global Architectural History Teaching Collaborative and was hosted by Columbia University. It was prompted by Now What?! Advocacy, Activism, and Alliances in American Architecture since 1968 (2018), a traveling exhibition by ArchiteXX, which opened at the Siegel Gallery, Pratt University, New York. We thank all of these organizations for their support

> Feminist Art and Architecture Collaborative (FAAC) is a transnational and intersectional feminist research group that labors in the production of new pedagogies for art and architecture disciplines. FAAC consists of Ana María León, Andrea J. Merrett, Armaghan Ziaee, Catalina Mejía Moreno, Charlotte Kent, Elaine Stiles, Emma Cheatle, Jennifer Chuong, Juliana Maxim, Katherine Guinness, Louisa Iarocci, Martina Tanga, Olga Touloumi, Rebecca Choi, S Surface, Saher Sohail, Sarah Parrish, Tessa Paneth-Pollak.